

Hadron Engineering Ltd

IM02C OH&S Policy

{15045001: 2018; Clause 5.2}

We have established this Occupational Health and Safety policy to be consistent with the purpose and context of our Organisation. It provides a framework for the setting and review of objectives in addition to our commitment to satisfy applicable regulatory, legislative and other requirements as well as our commitment to continually improve our management system.

We are committed to:

- Providing safe and healthy working conditions for the prevention of work-related injury and ill health appropriate to the nature of our OH&S risks to which workers and others are exposed;
- Providing a framework for setting our OH&S objectives;
- Fulfilling our legal and other requirements;
- Eliminating hazards and reducing OH&S risks;
- Continual improvement of the OH&S management system;
- Consulting and participating with workers, and, where they exist, workers' representatives on OH&S issues.

The policy also takes account of:

- The current OH&S circumstances of the organisation and what the organisation wants to achieve;
- Broader business objectives;
- Opportunities for improving the health and safety of workers.

The OH&S policy will be reviewed periodically to ensure that it remains relevant and appropriate to the organisation.

We have produced OH & S objectives which relate to this policy and they can be found in document IMR04 OH & S Objectives.

This policy is available/communicated to all interested parties as well as being made available to the wider community through publication on our Website, Company Noticeboard and Intranet.

Authorised by:



Position: MD

Date Approved: 02 February 2026

Review Date: 01 February 2027