



Hadron Engineering Limited.  
Building 8/4 Carlson Suite  
Vantage Point Business Village  
Mitcheldean  
Gloucestershire  
GL17 0DD

## Health & Safety Policy Statement.

It is the policy of Hadron Engineering Limited to develop a positive health and safety culture throughout the company because we believe that high health and safety standards are a pre-requisite in the pursuit of company efficiency and competitiveness.

To achieve this, the Company will progressively identify all workplace hazards and take appropriate measures to eliminate or control risks to employees and others affected by our undertaking by applying positive control standards and provision of information, training and supervision as appropriate.

Employees are reminded that they have a duty to ensure that the Company's Health and Safety Policy is observed and in particular they are required:-


- to take reasonable care for their own health and safety at work and of those who may be affected by their actions, or by their omissions.
- to co-operate with their employer to ensure that any duty, or requirement, for health and safety imposed upon their employer by law is performed or complied with.
- not to intentionally, or recklessly, interfere with or misuse anything provided in the interests of health, safety or welfare.
- to report to management hazardous conditions, defective equipment or any shortcomings in the company's safety arrangements.

The company recognises that it has the ultimate legal responsibility for health and safety. Accordingly the Managing Director accepts overall responsibility for policy formulation and implementation. In turn, all levels of management are responsible for carrying out those health and safety duties placed on them. The Managing Director will ensure that sufficient resources are made available for the successful implementation of the Health and Safety Management Policy.

Where appropriate, the monitoring and review of the Company's Health and Safety Management Policy will be carried out by the Directors with the assistance of the Health and Safety Advisor. Development of the Health and Safety Management Policy will be conducted through the normal business meetings where health and safety will be given standing equal to other activities of the business.

The company will appoint a number of competent persons to assist the Managing Director to implement this policy. The Health and Safety Advisor's role is to provide independent and authoritative advice to the Managing Director and staff with individual responsibilities for health and safety.

This policy will be reviewed annually

Signed:   
\_\_\_\_\_  
Director.

Date: 12 Dec 2023

Next Policy Statement Reviewed 11th December 2024

ISO 45001:2018 HR15